

ENVIRONMENTAL HEALTH AND SAFETY

ANTICIPATE | RESPOND | DEFEND

Holland & Hart's Environmental Health and Safety (EHS) team leverages our sophisticated experience and agency relationships to minimize risk and protect your assets, operations, and reputation.



ENVIRONMENTAL

Our team reflects one of the most sophisticated environmental practices in the country and boasts a depth of experience in each of the substantive environmental statutes, coupled with local, state and federal agency connections. This unparalleled combination of technical expertise and access to regulators allows us to effectively guide our clients through complex compliance, rulemaking, and enforcement matters.

AGENCY RULEMAKING AND POLICY DEVELOPMENT

Our attorneys are actively involved in ensuring our clients' business goals are considered in environmental rulemakings at both the state and the federal level. Our team develops a full understanding of our clients' businesses and creates a comprehensive, individualized strategy for achieving those goals, including establishing meetings with agencies during the initial development of new regulations, drafting written comments on proposed rulemakings, participating in public hearings, and setting up targeted meetings with state and federal officials. We often become involved in discussions with agencies during the initial development of new regulations, prior to the stage of formal proposal.

ENFORCEMENT

Our attorneys have worked extensively with the environmental agencies and attorneys general offices in each of the states in our footprint, as well as EPA Headquarters and Regions 8, 9, and 10. We regularly advise agricultural, industrial, mining, and oil and gas clients faced with site inspections and information requests and represent them in ensuing enforcement actions. We have a deep understanding of environmental issues and common focal points for requests from state agencies and EPA, and can provide immediate insight into a recommended course of action. We also have extensive experience with EPA multi-state information requests and enforcement actions and well-established relationships with personnel at EPA Headquarters and DOJ who are likely to be involved in these matters.

PERMITTING AND COMPLIANCE

With an historic understanding of the policies driving state and federal environmental regulations, as well as hands-on technical permitting and compliance experience, the team brings a unique perspective to approaching complex environmental issues. As clients face a rapidly changing regulatory environment, we are well situated to approach environmental compliance challenges based on both immediate as well as long-term goals.

APPEALS AND LITIGATION

We have successfully defended clients against challenges brought by both the government and private parties under the Clean Air Act; Clean Water Act; Resource Conservation and Recovery Act; and Comprehensive Environmental Response, Compensation, and Liability Act. Such challenges can arise at any stage of development—from permitting to decommissioning—and our team has the experience and resources to mount a vigorous defense wherever and whenever the challenge presents itself. Our team also has extensive experience with petitions for reconsideration and petitions for review of Clean Air Act and Clean Water Act rulemakings and rulemaking challenges in the district courts and federal appellate courts, including the D.C. Circuit.



WORKPLACE SAFETY AND EMERGENCY RESPONSE

Our workplace safety and emergency response team has the expertise and geographic reach to protect our clients' employees, operations, and reputation. We provide compliance counseling to prevent government enforcement actions and workplace incidents, 24/7 emergency legal response following worksite accidents and inspections, and rigorous defense of regulatory and civil actions.

COMPLIANCE AND RISK MANAGEMENT

We provide preemptive counseling and training to help clients comply with regulations and industry standards and troubleshoot potential issues before they become problems.

Advice on:

- Voluntary compliance safety audits
- Application of standards to specific workplaces
- Customized training for employees, supervisors, and management
- Designing equipment and systems for compliance

EMERGENCY RESPONSE

We are ready 24/7 to deploy coordinated on-site emergency response to mitigate impact to your business.

Advice on:

- Preserving evidence
- Investigating under privilege
- Managing regulators
- Retaining and utilizing expert consultants
- Crisis communication and media relations

INTERNAL INVESTIGATION

Whether following a major industrial incident, a significant near miss, or alleged non-compliance, a detailed investigation provides our clients with the requisite information to make vital decisions. Our team routinely conducts internal investigations to analyze workplace safety concerns, identify areas of potential non-compliance, and assess the implementation of policies and procedures.

REGULATORY DEFENSE AND LITIGATION

We advise and defend employers at all stages of regulatory enforcement actions, from the arrival of the compliance officer, to the negotiation of penalties, and through trial and appeal.

Advice on:

- Inspections, Investigations, and Whistleblower Complaints
 - OSHA
 - MSHA
 - PHMSA
 - DOT
 - DOJ
 - FRSA
 - CSB
 - STAA
 - PSIA
- Civil Litigation
- Criminal Litigation



GOVERNMENT AFFAIRS

We combine political savvy with legal experience making us effective in navigating and directing large and complex matters before government bodies. Our offices in eight states throughout the West and in Washington, D.C. work seamlessly together to facilitate active engagement with elected and appointed leaders in the executive and legislative branches. This collaborative approach helps clients solve challenges and seize opportunities within federal, state, and local governments.

STATE GOVERNMENT AFFAIRS

- Legislative, legal, and regulatory counsel before multiple states' executive branches and the attorney general's offices
- Regulatory and administrative matters before local, state, and federal government agencies
- Campaign counsel to U.S. Senate, gubernatorial, congressional, and state legislative candidates
- Counsel to state house and senate leadership
- Multi-state legislative monitoring

COMPREHENSIVE MULTI-STATE MONITORING

Our Multistate Legislative and Regulatory Monitoring Program provides clients with a cost-effective solution to track legislation and regulations that could affect their businesses. We design programs around each client's specific operations and geographic footprint. Our professionals analyze the data to ensure only relevant information is included in each report. The result is a clear and concise weekly report summarizing legislative and regulatory issues that are important to your business. In today's heightened regulatory environment, companies recognize the need to monitor legislative and regulatory developments that could impact their businesses.

FEDERAL GOVERNMENT AFFAIRS

- Develop comprehensive legislative and public relations strategies, including community outreach efforts
- Advocate in support of legislation
- Coordinate between key legislative personnel and executive branch officials on cross-disciplinary legal and policy issues
- Establish and coordinate ad hoc coalitions comprising members who represent diverse interest groups
- Provide agencies with important legal and technical support for regulations, guidance documents, permitting actions, or other administrative decisions
- Draft legislation, testimony, as well as issue and position papers
- Testify before legislative committees

Our team creates a **comprehensive individualized strategy** and has the **agency relationships** to protect your company's operations and reputation.

COMPREHENSIVE INDIVIDUALIZED STRATEGY

- Understand business goals and assess potential exposure to new regulations.
- Engage appropriate agencies and stakeholders with targeted meetings.
- Advocate clients' position through public hearings and rule comment.
- Ensure client is in the strongest legal position for potential challenges
- Protect client interests in potential appeals and litigation.
- Provide comprehensive regulatory counseling.

AGENCY RELATIONSHIPS

OSHA	FRA	BATF
MSHA	CSB	DHS
EPA	USDA	PHMSA
DOT	FDA	DOJ

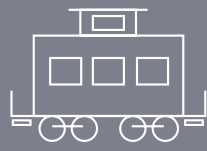
INDUSTRIES



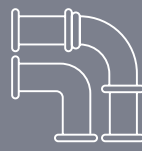
OIL & GAS



MINING



TRANSPORTATION



PIPELINES



REFINING



POWER PLANTS



CONSTRUCTION



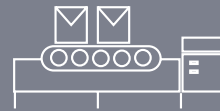
AGRICULTURE



FOOD &
BEVERAGE



TELECOMM



MANUFACTURING



RENEWABLE
ENERGY

OUR FIRM

Founded in 1947, Holland & Hart is a full-service Am Law 200 firm with offices in eight states and in Washington, D.C. We deliver integrated legal solutions to regional, national, and international clients of all sizes in a diverse range of industries.

For more information, visit www.hollandhart.com or on Twitter: @HollandHart.

RECOGNITION

- 77 attorneys and 33 of the firm's practice areas (by market) recognized by *Chambers USA* 2019
- 170 attorneys and 20 "Lawyers of the Year" named by *The Best Lawyers in America*® 2020
- 53 attorneys named to the 2019 Super Lawyers or Rising Stars lists by *Mountain States Super Lawyers*®
- 51 attorneys named to the 2019 Super Lawyers or Rising Stars lists by *Colorado Super Lawyers*®
- One of 41 firms "Mansfield Certified" by Diversity Lab
- For the 8th consecutive year, named to BTI Consulting Group's list of *BTI Most Recommended Law Firms* 2018 by corporate counsel
- Named one of the 60 Best Law Firms for *Women by Working Mother* 2019 for the 9th time
- Gold Standard Certification by the Women in Law Empowerment Forum for nine consecutive years, 2011-2019
- Recipient of the 2017 Inclusiveness@Work Award for a Law Firm/Legal Department by the Center for Legal Inclusiveness, that recognizes organizations dedicated to advancing diversity and creating inclusive workplace cultures

ATTORNEYS



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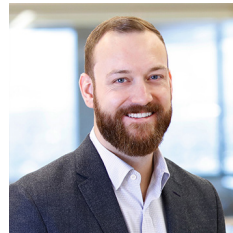
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WORKPLACE SAFETY AND EMERGENCY RESPONSE



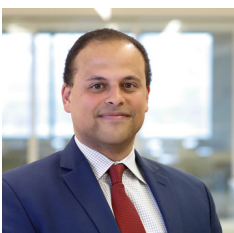
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